

**CHILD  
DEVELOPMENT  
CENTERS**

**WAGE SCALE**

**GUIDELINES  
2014 - 2015**

Southeastern California Conference  
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# SOUTHEASTERN CALIFORNIA CONFERENCE

## Wage-Step Placement Schedule Early Childhood Education and Care

**2014-2015**

Level	Requirements	Years of Experience					
		1	2	3	4	5	6+
1	Less than 6 SU of Early Childhood Education (ECEC)	34	38				
2	6 SU of Early Childhood Education (ECEC)	39	41	43	45	48	51
3	12 SU ECEC including core courses for ECEC; 60 days of 3+ hours per day within previous 6 months	47-53	49-54	50-55	51-57	52-58	53-59
4	24 SU ECEC including core courses for ECEC; 175 days of 3+ hours per day within 4 years AA or higher in ECEC or related field w/3 sem. units supervised field experience in ECEC setting	49-51	52-54	55-57	58-59	60-61	61-63
		52-54	55-57	58-60	61-63	64-66	67-69
5	AS/AA 60 SU with 16 SU in ECEC units including core courses for ECEC; +6 SU relevant specialization; 350 days of 3+ hours per day within 4 years BA/BS or higher with 12 SU of ECEC, +3 units supervised field experience in ECEC setting BA/BS or higher with 24 SU of ECEC, +3 units supervised field experience in ECEC setting			63-65	66-68	69-71	72-74
		71-73	74-76	77-80	80-82	83-85	86-88
		74-76	77-79	80-82	83-85	86-88	89-91
6	AS/AA in ECEC or BS/BA with 12 SU in ECEC units (incl. core); +6 SU ECEC administration; demonstrate proficiency in Technology; 350 days of 3+ hours per day within 4 years, with documented leadership or supervisory experience BS/BA or higher w/12 SU of ECEC, +3 units supervised field exp. in ECEC setting, Teaching or Admin. credential w/12 SU of ECEC, +3 units supervised field experience in ECEC setting			80-82	83-85	86-88	89-93
				82-84	85-87	88-90	91-95
7	BS/BA w/24 SU ECEC; 6 SU ECEC Admin; 8 SU Religion*; 2 SU adult supervision; demonstrates proficiency in technology; 350 days of 4+ hours per day within 2 years, with documented leadership or supervisory experience				90	93	95
8	MS/MA or 40 SU of post baccalaureate credit w/24 SU ECEC; 350 days of 5+ hours per day within 2 years, with documented leadership or supervisory experience				95	97	100

# ZONE 3

## July 1, 2014 - June 30, 2015 SALARY SCALE

Azure Hills CDC, Children's Discovery Center, Loma Linda Children's Center

Remuneration	Hourly Rate
38	9.01
39	9.25
40	9.48
41	9.72
42	9.96
43	10.19
44	10.43
45	10.67
46	10.91
47	11.14
48	11.38
49	11.62
50	11.85
51	12.09
52	12.33
53	12.56
54	12.80
55	13.04
56	13.28
57	13.51
58	13.75
59	13.99
60	14.22
61	14.46
62	14.70
63	14.93
64	15.17
65	15.41
66	15.64
67	15.88
68	16.12
69	16.36

Remuneration	Hourly Rate
70	16.59
71	16.83
72	17.07
73	17.30
74	17.54
75	17.78
76	18.01
77	18.25
78	18.49
79	18.73
80	18.96
81	19.20
82	19.44
83	19.67
84	19.91
85	20.15
86	20.38
87	20.62
88	20.86
89	21.10
90	21.33
91	21.57
92	21.81
93	22.04
94	22.28
95	22.52
96	22.75
97	22.99
98	23.23
99	23.46
100	23.70

# ZONE 6

## July 1, 2014 - June 30, 2015 SALARY SCALE

Sunrise Christian Preschool

Remuneration	Hourly Rate
34	9.18
35	9.45
36	9.72
37	9.99
38	10.26
39	10.53
40	10.8
41	11.07
42	11.34
43	11.61
44	11.88
45	12.15
46	12.42
47	12.69
48	12.96
49	13.23
50	13.50
51	13.77
52	14.04
53	14.31
54	14.58
55	14.85
56	15.12
57	15.39
58	15.66
59	15.93
60	16.20
61	16.47
62	16.74
63	17.01
64	17.28
65	17.55
66	17.82
67	18.09

Remuneration	Hourly Rate
68	18.36
69	18.63
70	18.90
71	19.17
72	19.44
73	19.71
74	19.98
75	20.25
76	20.52
77	20.79
78	21.06
79	21.33
80	21.60
81	21.87
82	22.14
83	22.41
84	22.68
85	22.95
86	23.22
87	23.49
88	23.76
89	24.03
90	24.30
91	24.57
92	24.84
93	25.11
94	25.38
95	25.65
96	25.92
97	26.19
98	26.46
99	26.73
100	27.00