

**Southeastern
California Conference**

2025-2026



Office of Education



MISSION STATEMENT AND CORE VALUES

The ***MISSION*** of the Office of Education is to inspire grace-oriented cultures where students and staff love learning, are spiritually focused and commit to a life of service.

CORE VALUES:

- **Innovative:** Facing the future with courage as we adapt to our changing world
- **Integrity:** Generating an environment of trust, responsibility, and collaboration
- **Learning:** Creating a rich academic environment of growth
- **Jesus:** Elevating Christ in all we do



SECC EDUCATION DEPARTMENT STAFF

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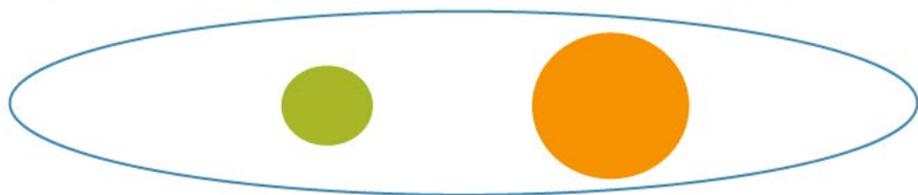
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TOP TEN REASONS TO WORK IN SECC

We are a team that loves and supports each other!

1. 175 CHURCHES for you to choose from. Find the one that is a good fit for you which nurtures your spirituality.
2. DIVERSITY among teachers, students, and churches.

We provide mentoring and professional development.

3. Two-year coaching and MENTORING specifically for new teachers (new = never taught before).
4. First-year teachers (new graduates) who come to work in SECC receive \$2,000 at the end of their first year to go toward school loans, or computer/device purchase, or a professional development event.
5. All teachers can receive up to \$500 PROFESSIONAL DEVELOPMENT FUNDS annually or save up for 3 years and take a lump sum. CONFERENCE WIDE PD provided for teachers and administrators (free) each year. (2 teacher in-services and 4 principal/leadership seminars)
6. GRADUATE PROGRAMS for Teachers. Subsidized or 12 units a year (free at LaSU or PUC).
7. INSTRUCTIONAL COACHES for teachers at several schools.
8. Growth and ADVANCEMENT OPPORTUNITIES within the system. (18 of 31 administrators were promoted from within).

Our Location is Second to None!

9. The WEATHER is unbeatable (average 70-80°). Fun in the sun year-round!
10. Everywhere in an HOUR. Ocean (surfing, swimming), mountains (hiking, skiing), desert, National Parks, LA, Disneyland, Sea World, LegoLand and more!



SECC IS PART OF THE PACIFIC UNION

There are close to a quarter of a million Adventists living in the Pacific Southwest states of Arizona, California, Hawaii, Nevada, and Utah, with more than seven hundred churches, over 161 schools and more than 9,000 students.

SECC school's enrollment is comprised of over 1/3 of students in the union with a total of 3,300.



TIPS THAT WILL ENHANCE YOUR RESUME

- There are really good free resume templates. Chose one that is easy to read, has bullets points and includes a photo.
- Resumes should be no more than 1-2 pages and include:
 - Contact Information
 - About Me and/or Objective
 - Education (include your graduation date)
 - Certifications (e.g. NAD or state teaching credential)
 - References
 - Other Awards and Experiences (e.g. clubs or sports participated in, number of languages you speak, worked at camp or student missionary, etc.)
 - Work Experience (include responsibilities and skills used)
- A resume is to get an interview...not just a job. Think about what info you need to include to get them interested enough to give you a call.
- Unless your GPA is 3.6+, you don't need to include it.

Soft skills that you could include on your resume or provide examples of, that are most in demand:

- Flexibility (Keywords: adapt, embrace, prioritize, develop, quick learner)
- Teamwork (keywords: support, encourage, collaborate)
- Leadership (keywords: mentor, delegate, lead, manage)



COMPENSATION AND BENEFITS

There are many lifestyle and personal benefits to living and working in Southeastern California. However, getting paid and being taken care of are some additional benefits that are very important.

As a full-time employee of SECC your benefits will include:

- Full Medical Insurance
- Dental Insurance
- Vision Insurance
- Education Allowance (preschool-college)
- Paid Leave, including sick time and FMLA
- Confidential Counseling Sessions (only \$20 co-pay)
- Biweekly (26) Payroll
- LTD Long Term Disability Insurance
- Wellness Payback
- Matched Retirement Investments
- Moving Allowance

Compensation packages include:

10 month Employee	\$59,228.00	to	\$88,868.00
12 month Employee	\$62,348.00	to	\$93,548.00
Admin. Benefits	\$3,780.00	to	\$15,120.00

POSSIBLE TEACHER INTERVIEW QUESTIONS

Below are a few samples of possible job interview questions:

Instructional Techniques

- How do you engage students to experience success or motivate them toward active participation?
- Do you have training or experience in SBL model of instruction and/or grading?
- Give us an example of how you individualize instruction for different learning styles.

Classroom Management

- Describe a classroom management strategy or techniques you use to maintain an effective classroom environment (looking for procedures, organization, behavior control, etc.)
- In what ways do you keep students on task during collaborative group activities?

Relationships with Students and Colleagues

- Name 3 adjectives your colleagues would use to describe you?
- Tell us about how you would deal with a difficult personality in a co-worker.
- What is your expectation of how your principal relates to you or supports you?

Personal Characteristics and Professional Responsibility

- What do you consider to be your 3 most important strengths as a teacher?
- Tell us about an influential teacher in your own life and what you liked about them.
- What are your plans for continuing your professional growth?
- How do you nurture your own spiritual life?

JOB OPPORTUNITIES

SCAN this QR code to go directly to our website at www.secceducation.org for job openings and how to apply.



SUPPORT FOR 1ST YEAR TEACHERS

SECC has a two-year mentoring program for new full-time teachers that includes:

- Intentional support and contact from designated Superintendents for first 2 years of service
- Campus observations and feedback 2 times a year: journaling, video reflection, etc.
- Inter-campus observations 2 times a year (teacher visits master teachers)
- Meetings at the conference 3 times a year with special presenters brought in.
- Topics: HR, SECC policies, SBL training, Classroom Management and behavioral strategies, Instructional Strategies, DEI for students, Standardized Testing, Parent-Teacher Conferences, Grading and more.
- \$2000 at the end of your first year to be used toward a new laptop or student loans.

Additional Incentives for ALL Full-time SECC educators:

- 12 credits a year free at LaSU or PUC (toward a MAT or credential renewal)
- \$250-\$500/year for PD (can bank up to 3 years)
- Financial assistance for a masters in a specific subject area (up to \$2000 a year) at any university

SECC SCHOOLS

For a full directory of SECC schools and links to their websites, visit www.secceducation.org

K-12 Academy



Join the education team at one of our **eight (8) K-12 Academies**: Calexico Mission School, Escondido Adventist Academy, La Sierra Academy, Loma Linda Academy, Mesa Grande Academy, Orangewood Academy, Redlands Adventist Academy, and San Diego Academy.

K-8 Elementary School



We have ten **(10) K-8 schools**, with anything from one teacher to seven teachers. Spread across 4 counties in Southeastern California, these schools offer unique teaching opportunities for creativity and growth in a connected, family-like school culture.

Early Childhood Education Center



Considered strong feeder programs for our elementary school programs, our **5 Early Childhood Education Centers** (preschools) are thriving. With a minimum of 6 ECE credits, you can work with children from infant through 5 years of age.

MORE INFORMATION

Visit our website www.secceducation.org to access:

ABOUT US: Photos of your future Office of Education Team

CAREERS: Updated job openings and how to apply

DIRECTORY of SCHOOLS: List of all our school with links to their websites

CALENDARS: School days calendar and SECC activities and events calendar

EDUCATOR LINKS: Employee handbooks, Education Code, templates and Padlets for just about anything to help teachers and more!

CONTACT US

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